



The Altus School

Information for candidates: Family Liaison Worker – Attendance Support



Welcome from the Director of Alternative Provision

Thank you for your interest in the Altus School. We were established in September 2023 as the single local authority alternative provision in Gloucestershire. We are a growing school; we are commissioned for up to 328 places for students from Y1 to Y11. The Family Liaison Worker will work with mainly KS3 or KS4 students and the successful candidate will play a key role in supporting children and families to engage positively with school.

We work with young people who have experienced difficulties in their mainstream setting meaning that they have been, or are at risk of being, permanently excluded. We are a small part of a child's wider educational journey and our highly skilled team work with young people to enable them to flourish in school and their wider communities, supporting their transition back into a mainstream, specialist or post 16 setting as appropriate

At Altus, **relationships are at the heart of all that we do**. We create a supportive, nurturing environment that provides children with a sense of belonging so that they feel accepted, included and protected. We also want this for the adults who work in our school as well.

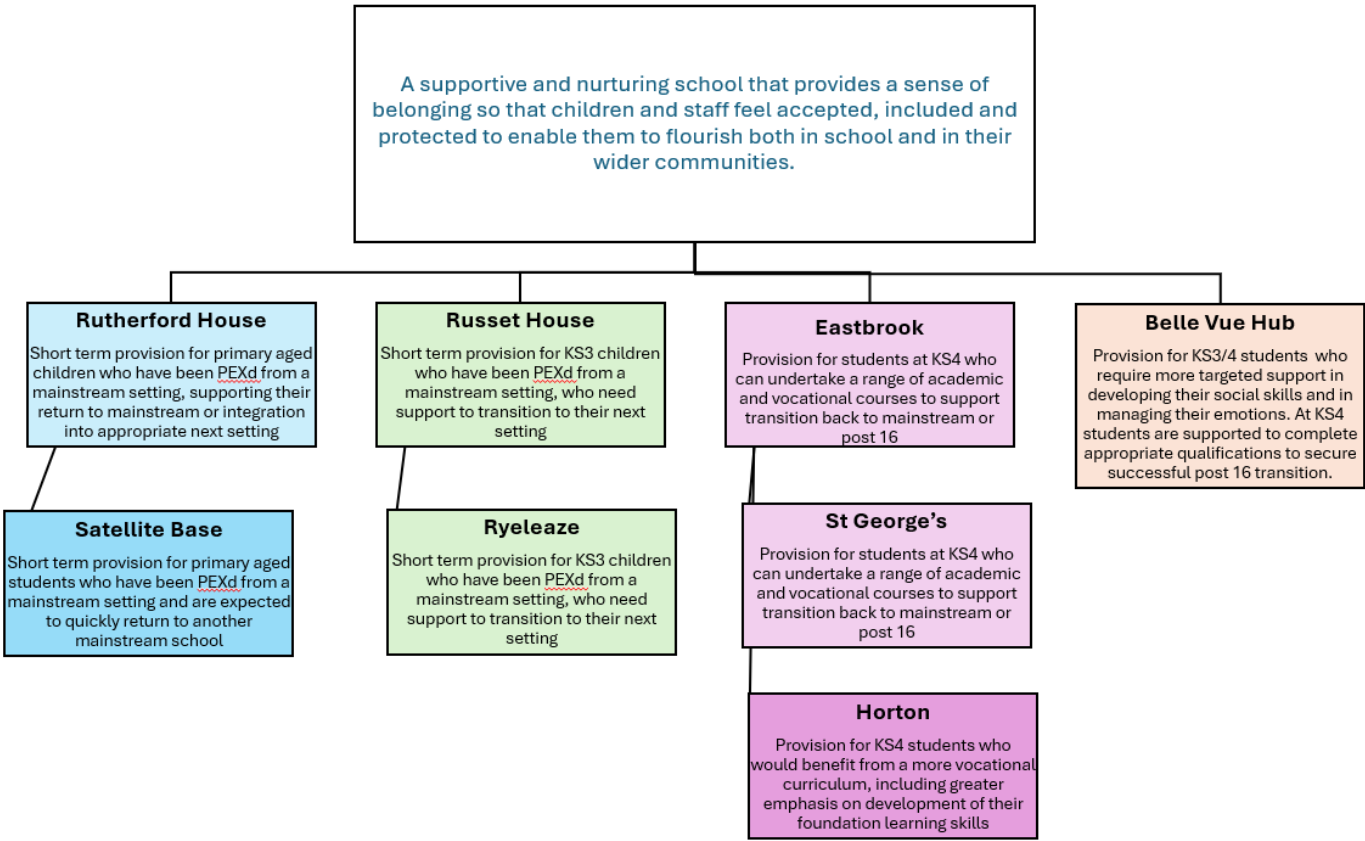
We aim to work collaboratively with our mainstream colleagues and other partners to ensure that there is 'right time' support for all young people. We know that working with and alongside our families is also key and staff are there to help beyond simply what happens in school. This post is crucial to provide social, emotional and practical support to enable children to attend regularly. The successful candidate will be flexible, solution focused and child centred in their decision making,



Our school



In September we will have seven centres across Gloucestershire, plus a primary satellite classroom in Andoversford Primary School. Each centre across the school has a distinct purpose, so that our provision is needs, rather than geographically, led. This does sometimes lead to longer journeys for some students; however, it ensures that we are able to develop an offer that is led by the students’ needs.



Our school population is never static as students join and leave us at any point during the academic year. Below is the data as at the start of April 2025:

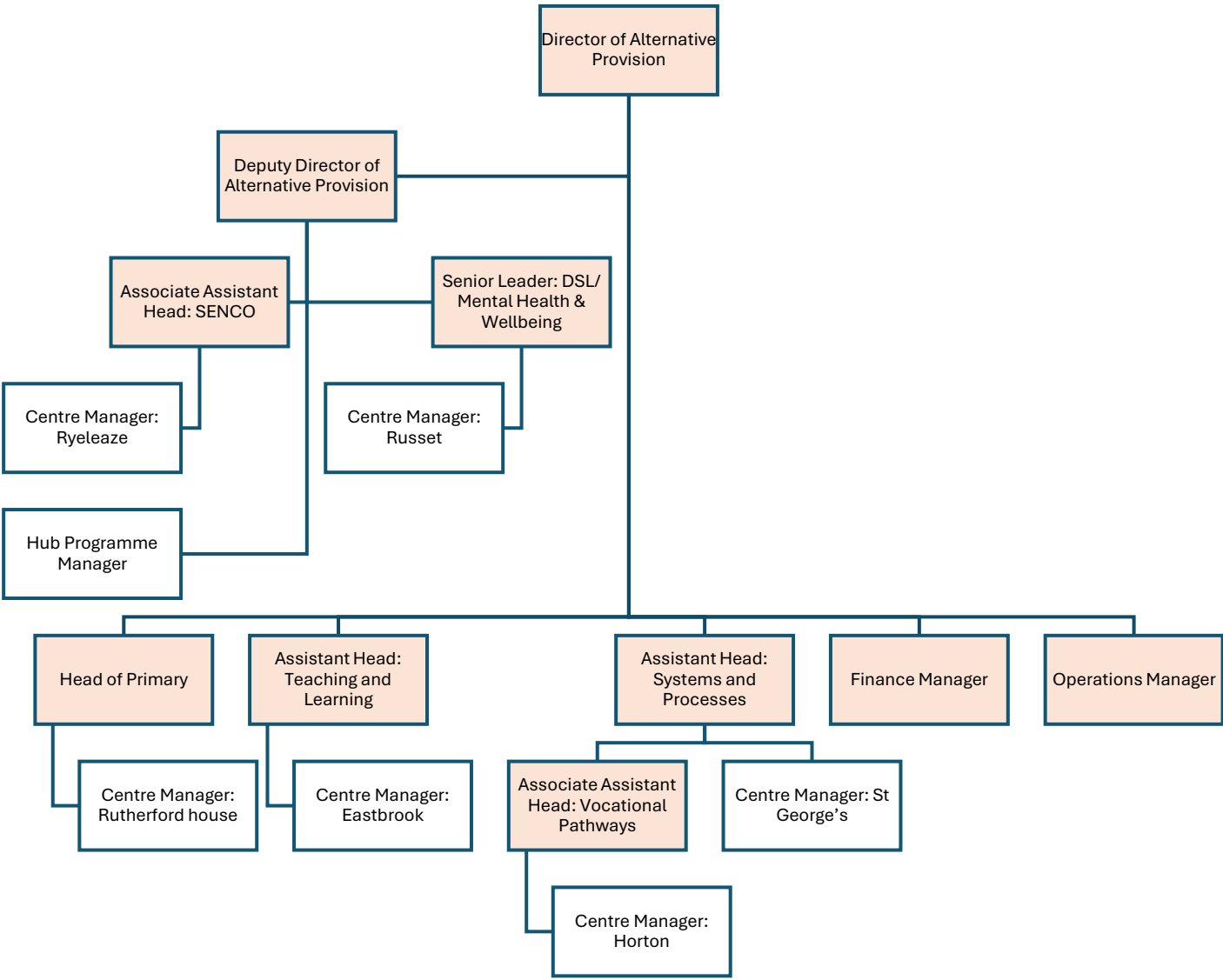
Year Group	Number on roll
1	6
2	9
3	8
4	8
5	12
6	8
7	9
8	24
9	50
10	63
11	68
Total	265

Male	187 (71%)
Female	78 (29%)
EHCP	50 (19%)
My Plan/+	117 (46%)
Child Protection	16 (6%)
CiN	30 (13%)
CiC	24 (9%)



School structures

The successful candidate will be joining a large school – as of September 2025, we have around 120 staff working for us. Through our school calendar events, you will enjoy the opportunity to work with a wide range of colleagues in the team.



You will be part our Safeguarding and Family Support Team, enjoying the opportunity to being part of a strong supportive group of staff, with professionals who share a deep commitment to supporting young people. The introduction of flexible training and CPD opportunities through 12 hours of twilight will provide you with a chance to collaborate with colleagues across the school, as well as focus on your own training needs.

