



Job Title: HLTA  
Grade: Grade 7 Points 21-25 £30825-£33945 pro rata  
Contract: Permanent  
Location: Eastbrook Road, Gloucester  
Hours: 35 hours per week 8.30-4.00 Mon-Fri  
Weeks: 39 weeks per year term time only  
Start Date: 1<sup>st</sup> September 2024

**Are you looking to make a difference for young people in Gloucestershire?** The Altus School is the local authority single alternative provision for young people who have been permanently excluded from their mainstream school; the work is challenging but incredibly rewarding as we help young people move successfully into the next step of their education journey. The school is based in six sites across the county; with a growing staff body there are plenty of opportunities for collaboration and professional growth.

We are looking to appoint a HLTA to work with our KS4 students at our site in Eastbrook Road in Gloucester. This role will involve PPA cover for teachers and focus primarily on the delivery of some English, Maths and Functional Skills.

Applicants will be child-centred in their approach, enthusiastic and hardworking, determined that every day provides a 'fresh start' for children. The successful applicants will benefit from a generous Employee Assistance Programme with a range of benefits including counselling, a GP helpline and fitness/health and wellbeing support. Applications for flexible working will also be considered.

As part of our Safe Recruitment Practice, we will need a completed application form before any offers, and all staff will require safeguarding/pre-employment checks which include an enhanced DBS, satisfactory health clearance and evidence of Right to Work in the UK.

Closing date for applications: 25th June 2024 at 4pm

Interview date:

The Altus School is committed to safeguarding and promoting the welfare of young people and all appointments are subject to Disclosure and Barring Service Enhanced checks and satisfactory references.

We take up references prior to interview and all appointments are subject to a police check in accordance with the Rehabilitation of Offenders Act 1974, which requires the disclosure of criminal background of those with access to children. To comply with the Asylum and Immigration Act 1996 we request candidates bring with them to interview evidence of their right to employment in the United Kingdom.

