



Job Title: SEND Assistant
Grade: Grade 6
Contract: Permanent
Hours: 35 hours per week 38 weeks per year plus 5 days inset
Location: Russet House, Gloucester
Start Date: 1st September 2024

The Altus School is looking for an experienced and skilled member of staff to be a key part of our SEND team as a SEND Assistant. Working under the direction of the SENCO and the SEN Lead Teacher you will play an integral role in the school's delivery of the graduated pathway including writing My Plans and My Plans+, contributing to Pupil Passports and EHC applications. You will work with KS3 and KS4 staff and students across the school including our sites in Stroud and Cheltenham, although your base will be at Russet House in Gloucester.

The ideal candidate will have significant experience of supporting SEND students and have good knowledge of the SEND Code of Practice. They will be committed to working in a collaborative way to ensure the best outcomes for young people, who have struggled in mainstream settings. The work you do will be crucial in supporting their successful transition back to mainstream. In addition, they will be child-centred in their approach, enthusiastic and hardworking, determined that every day provides a 'fresh start' for children. The successful applicants will benefit from a generous Employee Assistance Programme with a range of benefits including a GP helpline and fitness/health and wellbeing support. With a growing staff body there are plenty of opportunities for collaboration and professional growth. Requests for flexible working would be considered.

As part of our Safe Recruitment Practice, we will need a completed application form before any offers, and all staff will require safeguarding/pre-employment checks which include an enhanced DBS, satisfactory health clearance and evidence of Right to Work in the UK.

We are proud of the work we do – as one parent said "you really did make a difference" - and welcome visitors to come and see us in action.

Deadline: 9am Wednesday 19 June.

Interviews: TBC

The Altus School is committed to safeguarding and promoting the welfare of young people and all appointments are subject to Disclosure and Barring Service Enhanced checks and satisfactory references.

We take up references prior to interview and all appointments are subject to a police check in accordance with the Rehabilitation of Offenders Act 1974, which requires the disclosure of criminal background of those with access to children. To comply with the Asylum and Immigration Act 1996 we request candidates bring with them to interview evidence of their right to employment in the United Kingdom.