



Job Title: Teaching Assistant  
Grade: Grade 5 / Grade 6 depending on experience  
Contract: Permanent  
Location: Rutherford House - Quedgeley, Gloucester  
Hours: 35 hours per week 8.30-4.00 Mon-Fri  
(flexible working available for the right candidate)  
Weeks: 39 weeks per year term time only  
Start Date: ASAP

**Are you looking to make a difference for young people in Gloucestershire?** The Altus School is a single county wide alternative provision working with children who have been, or are at risk of being, permanently excluded from mainstream school, made up of 6 centres across Gloucestershire.

We are looking to recruit Teaching Assistants for our primary provision based in Quedgeley. The successful candidate will be working with a large team of experienced and highly skilled teachers and support staff, including a Thrive practitioner and Play Therapist. There are also opportunities to work with colleagues across the school.

We are a relational and restorative school and we are curious about behaviour – the work we do is challenging but ultimately very rewarding; as a parent recently said, “you really do make a difference”. We welcome applicants who are keen to provide children a ‘fresh start’ every day and work with them in a solution focused way.

Applicants will be child-centred in their approach, enthusiastic and hardworking, determined that every day provides a ‘fresh start’ for children. The successful applicants will benefit from a generous Employee Assistance Programme with a range of benefits including counselling, a GP helpline and fitness/health and wellbeing support. Applications for flexible working will also be considered.

As part of our Safe Recruitment Practice, we will need a completed application form before any offers, and all staff will require safeguarding/pre-employment checks which include an enhanced DBS, satisfactory health clearance and evidence of Right to Work in the UK.

We would welcome visits or phone calls to discuss the role. Flexible working would be available for the right candidate. The role is Grade 5 or Grade 6 depending on the skills and experience of the applicant.

**Closing date for applications:** 22<sup>nd</sup> November at 4pm

**Interview date:** TBC

The Altus School is committed to safeguarding and promoting the welfare of young people and all appointments are subject to Disclosure and Barring Service Enhanced checks and satisfactory references.

We take up references prior to interview and all appointments are subject to a police check in accordance with the Rehabilitation of Offenders Act 1974, which requires the disclosure of criminal background of those with access to children. To comply with the Asylum and Immigration Act 1996 we request candidates bring with them to interview evidence of their right to employment in the United Kingdom.